

## QHSE POLICY STATEMENT

**TeamEx's** Top Management considers the Quality, Safety and health of people and the protection of environment as the key factor while meeting its strategic objectives to increase the standard level of **"Demolition, Excavation, Back Filling, Blocks and Plastering Works; Renting of Heavy Equipment, Supply of Potable Water and Sewage Removal; Fabrication of Compound Gates and Barricades"**. **TeamEx** ensures that Quality, Health, Safety and Environment (QHSE) remains its top priority to achieve maximum stakeholders' satisfaction and is committed to:

- Compliance with all applicable QHSE laws and regulations related to our business. Consider HSE Risks and significant impacts, while making business decisions.
- Understanding and Responding to the needs and expectations of interested parties. Identifies, Monitors and reviews external and internal issues and effect of issues i.e. Risk and opportunity, that can potentially affect the management system and the indented output.
- All employees take ownership and are accountable for QHSE. Strive to become one of the QHSE benchmark organizations in **Demolition, Excavation, Back Filling, Blocks and Plastering Works; Renting of Heavy Equipment, Supply of Potable Water and Sewage Removal; Fabrication of Compound Gates and Barricades**. Ensuring customers' delight by eliminating quality non-conformance.
- Prevent accidents, occupational ill health, injuries and other events to protect our people and host communities always, and in all circumstances.
- Respond promptly to all incidents and emergencies, implementing measures to prevent reoccurrence.
- Minimize impact on the environment through pollution prevention, reduction of natural resource consumption, emissions and the reduction/recycling of waste by implementing product stewardship program.
- Monitor, evaluate and continually improve our performance through the definition of operational standards, Correction & corrective actions and process safety assessments.
- Provide risk based and behavior-based trainings and development opportunities to our employees to maintain job competence focused on developing a culture of excellence.

QHSE policy and program at **TeamEx** is progressively complied with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards' requirements.

The policy will be reviewed periodically, and if necessary updated, to consider any changes in the organizational structure or in the light of legislative changes. This policy statement will be made available to all employees and all stakeholders.

Date: 20.08.2020



**Managing Director**